



Item 1033

2019-6-3

2019-2020 President's Goals

Presented to the Board of Trustees May 2019

Introduction

As I transition into my seventh year as president of LWTech, I am truly humbled by our work over the past six years and ever optimistic about the college's growth and opportunities in the years ahead. As I shared with my good colleagues at the beginning of fall 2018, I believe that *this is our moment* for both our college and system. We have made tremendous strides, we have a stellar reputation, and now we have made substantial gains with legislative and regional funds to support our employees and the physical growth of the campus.

We have turned the corner, away from the Great Recession and its repercussions, toward truly supporting the region's booming economy with competitively paid faculty, stronger student supports, and generous student scholarships and grants. We could not be in the strong position that we are now without the incredible dedication of my colleagues at all levels of the College. They hung in there when the going got tough and now we can truly focus on our future with a bit of wind in our sails.

As year seven unfolds, I am truly astonished with how time flies and am reminded on how laser focused I am about what I want to accomplish by the end of year ten at LWTech. My annual retreat with the Trustees is an opportunity to pause and reflect upon the work of 2018-19 and the opportunities in the year(s) ahead.

With your support, I am contemplating the following goals for 2019-20.

1. Host a Successful Year Seven Accreditation Visit: Fall 2019 provides us with the opportunity to highlight tremendous efforts by the entire college community to demonstrate rigor and continuous improvement. We look forward to welcoming our peer evaluators and the NWCCU staff to campus.

2. Leverage Workforce Education Investment Act: The 2019 Legislative session provided a dedicated and sustainable funding source for our system. We have the opportunity to maximize this tremendous investment to increase employee retention and morale. By bringing Guided Pathways to scale in all areas of the College, we will improve student access and retention. In addition, this investment provides us with the ability to move toward closing all opportunity gaps across the college.

I also look forward to seriously vetting the opportunities through Puget Sound Taxpayer Accountability Act (PSTAA) and Microsoft funding to pursue the opportunity to building a new childcare center and employee housing.

Finally, I am very pleased that we can now begin designing our Center for Design with the anticipation of construction funds by July 1, 2021.

3. Continue to Support the College through Continuous Change: We have done a lot of work to create a Community of Belonging on our “Island of Sanity.” While we have made great strides, our college community is operating in a time of great external uncertainty. Moreover, key administrative and union personnel changes will take place next year while we will negotiate both faculty and classified CBAs. We will continue to explore succession planning where appropriate.

We will also need to take time this next year with our new Chief Information Officer to position the college for successful implementation of CTCLink, a statewide change to our student management, finance, and human resources software systems that will impact us all. I will work with my ever-capable Executive Cabinet to make sure we keep our colleagues focused on the future, prepared, and as resilient to change as possible.

4. Fully Implement 2017-2020 Strategic Plan: We will continue to ensure that the transitional strategic plan is on track. A special emphasis this year will be on ensuring we are making progress on closing student opportunity gaps.

Next year we will also be developing an aspiration strategic plan. We are currently in conversation with NWCCU to validate how much time we have to do so.

5. Continue Personal and Professional EDI Development: It is very important to me that LWTech continue to support equity, diversity, and inclusion work at our college as well as engage with our external community. I will continue to strive to position LWTech as an inclusive, collaborative, and respectful organization that works diligently to create a community of belonging both within and outside of our college community.

Thank you again for your guidance, leadership, and incredible support. I am grateful for your efforts as such a dedicated Board of Trustees.