

Strategic Vision, Mission, Vision, Core Values and Core Themes

Strategic Vision

In partnership with the Washington State Board for Community and Technical Colleges (SBCTC), Lake Washington Institute of Technology (LWTech) is guided by SBCTC's strategic vision: Leading with racial equity, our colleges maximize student potential and transform lives within a culture of belonging that advances racial, social, and economic justice in service to our diverse communities.

Mission

Grounded in equity and the need for resilience, the mission guides our overall direction as a college:
To prepare students for today's careers and tomorrow's opportunities

Mission Fulfillment Goals (MFG):

MFG 1: Address and Dismantle Structural Racism

Associated core themes: Pathways, Student Achievement, External Engagement, Community

MFG 2: Continue Implementation of Guided Pathways

Associated core themes: Pathways, Student Achievement, External Engagement, Community

MFG 3: Position the College as a Leader in Workforce Training for the State's Short-Term and Long-Term Economic Recovery

Associated core themes: Pathways, Student Achievement, External Engagement, Community

Vision

Grounded in equity and the need for resilience, the vision inspires how we see ourselves in the future:
To be the college of choice for workforce education

Core Values

Grounded in equity and the need for resilience, the values give us the tools to implement our mission and vision:

Inclusive: We intentionally create a welcoming environment where all feel a sense of belonging.

Innovative: We are leaders in maximizing opportunities to create a thriving college community.

Collaborative: We are open to change and work together to achieve success for all.

Respectful: We engage others with acceptance, open-mindedness, courtesy, and care.

Core Themes

Grounded in equity and the need for resilience, the core themes are the pillars supporting the mission and provide long term objectives (7 years aligned with accreditation review cycles) for the college:

Pathways: LWTech is accessible to the community by providing multiple entrance points and educational pathways. The college is a conduit for students to upgrade their skills, transition into new careers, or further their education and training.

Student Achievement: At LWTech, students gain the skills and knowledge needed to achieve their educational goals and to participate in the workforce.

External Engagement: LWTech forms partnerships with governmental and community organizations, educational institutions, business, and labor in order to effectively support the Institution's mission.

College Community: LWTech provides a safe, supported, and engaging learning environment for students and work environment for faculty and staff.

[LWTech.edu/StrategicPlan](https://www.lwtech.edu/strategicplan)

Lake Washington Institute of Technology (LWTech) values equality of opportunity, human dignity, racial, cultural and ethnic diversity both as an educational institution and as an employer. The college provides equal opportunity in education and employment and does not discriminate on the basis of race or ethnicity, creed, color, national origin, citizenship, sex, marital status, sexual orientation, gender identity, age, religion, disability, genetic information, or veteran status. The college complies with applicable laws prohibiting discrimination and harassment in employment, educational programs and admissions, including Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 and Amendments of 2008, Americans With Disabilities Act of 1990, the Age Discrimination Act and the state law against discrimination, chapter 49.60 RCW. LWTech is an open enrollment college open to all persons 18 years or older or those with a High School diploma or equivalent. LWTech offers over 100 degree and certificate options in programs leading to direct employment and provides English language courses to ensure those with limited English language skills will be able to participate. This document is available in alternative formats to individuals with disabilities; requests may be made via [LWTech.edu/Reporting](https://www.lwtech.edu/reporting); TTD 711; or by email at student.services@lwtech.edu. [LWTech.edu/EO](https://www.lwtech.edu/eo) Inquiries regarding compliance procedures and complaints may be directed to the college's Affirmative Action Officer: Meena Park, Vice President, Human Resources, Affirmative Action Officer/Title IX and Title II Coordinator; 11605 132nd AVE NE, Kirkland, WA 98034, (425) 739-8212, Washington Relay (TRS) 711. In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act of 1998, and as a part of the College's commitment to safety and security on campus, LWTech reports the mandated information about current campus policies concerning safety and security issues, the required statistics, and other related information for the past three (3) calendar years. LWTech's Annual Safety Report (ASR) is available online at [LWTech.edu/Clery](https://www.lwtech.edu/clery). To obtain a paper copy of the report, please visit the LWTech Safety Department located in the East Building at 11605 132nd Avenue NE Kirkland, WA 98034. Lake Washington Institute of Technology, LWTech, and its logo mark are trademarks of Lake Washington Institute of Technology. All rights reserved.