



LAKE WASHINGTON  
INSTITUTE OF TECHNOLOGY

# 2017–2020 Strategic Plan

## Mission

To prepare students for today's careers and tomorrow's opportunities.

## Vision

To be the college of choice for workforce education.

## Vision Narrative

Lake Washington Institute of Technology (LWTech) is recognized by students, business, community, and peer organizations as the choice for innovative workforce education because we:

- **Value diversity** and welcome students from all backgrounds and levels of educational attainment
- **Create educational opportunities** and support for students to achieve success and prepare for life-long learning
- **Distinguish ourselves** by offering creative, cutting-edge, hands-on education
- **Offer students choices** to achieve their education goals through applied, pathway-based education from basic education and certificate programs to baccalaureate degrees
- **Teach using the latest industry standards** and cross-discipline approaches to prepare students for immediate and future employment
- **Empower faculty** and staff to reach their potential in a supportive environment that values collaboration, transparency, respect, and integrity
- **Work in partnership with business and industry** as well as local and global organizations to foster economic vitality and create prosperous communities
- **Thrive in state-of-the-art facilities** that use the latest learning and business technologies to enhance the delivery of education and our internal operations
- **Implement innovations** that result in a financially sustainable organization

## Core Themes

- **Pa Pathways:** LWTech is accessible to the community by providing multiple entrance points and educational pathways. The college is a conduit for students to upgrade their skills, transition into new careers, or further their education and training.
- **SA Student Achievement:** At LWTech, students gain the skills and knowledge needed to achieve their educational goals and to participate in the workforce.
- **EE External Engagement:** LWTech forms partnerships with governmental and community organizations, educational institutions, business, and labor in order to effectively support the Institution's mission.
- **CC College Community:** LWTech provides a safe, supported and engaging learning environment for students and work environment for faculty and staff.

## Goals & Strategies

**Goal 1:** Increase access and completion rates for all students, and close opportunity gaps for under-represented students.

**Associated core themes:** Pa SA EE

**Goal 2:** Attract and retain diverse employees that view LWTech as an employer of choice.

**Associated core themes:** EE CC

**Goal 3:** Align our college culture and brand identity.

**Associated core themes:** SA EE CC

**Goal 4:** Create a sustainable fiscal structure to ensure the college fulfills its mission and vision.

**Associated core themes:** Pa SA EE CC

[LWTech.edu/Strategic\\_Plan](http://LWTech.edu/Strategic_Plan)