



Strategic Vision, Mission, Vision, Core Values and Core Themes

Strategic Vision

In partnership with the Washington State Board for Community and Technical Colleges (SBCTC), Lake Washington Institute of Technology (LWTech) is guided by SBCTC's strategic vision:

Leading with racial equity, our colleges maximize student potential and transform lives within a culture of belonging that advances racial, social, and economic justice in service to our diverse communities

Mission

Grounded in equity and the need for resilience, the mission guides our overall direction as a college:

To prepare students for today's careers and tomorrow's opportunities

Mission Fulfillment Goals:

MFG 1: Address and Dismantle Structural Racism

Associated core themes: Pa SA EE CC

MFG 2: Continue Implementation of Guided Pathways

Associated core themes: Pa SA EE CC

MFG 3: Position the College as a Leader in Workforce Training for the State's Short-Term and Long-Term Economic Recovery

Associated core themes: Pa SA EE CC

Vision

Grounded in equity and the need for resilience, the vision inspires how we see ourselves in the future:

To be the college of choice for workforce education

Core Values

Grounded in equity and the need for resilience, the values give us the tools to implement our mission and vision:

Inclusive: We intentionally create a welcoming environment where all feel a sense of belonging.

Innovative: We are leaders in maximizing opportunities to create a thriving college community.

Collaborative: We are open to change and work together to achieve success for all.

Respectful: We engage others with acceptance, open-mindedness, courtesy, and care.

Core Themes

Grounded in equity and the need for resilience, the core themes are the pillars supporting the mission and provide long term objectives (7 years aligned with accreditation review cycles) for the college:

Pa Pathways: LWTech is accessible to the community by providing multiple entrance points and educational pathways. The college is a conduit for students to upgrade their skills, transition into new careers, or further their education and training.

SA Student Achievement: At LWTech, students gain the skills and knowledge needed to achieve their educational goals and to participate in the workforce.

EE External Engagement: LWTech forms partnerships with governmental and community organizations, educational institutions, business, and labor in order to effectively support the Institution's mission.

CC College Community: LWTech provides a safe, supported, and engaging learning environment for students and work environment for faculty and staff.

[LWTech.edu/StrategicPlan](https://www.lwtech.edu/StrategicPlan)